

## The Quality Policy of REC Indovent AB and Swedish subsidiaries

In co-operation with our suppliers we meet the needs and requirements of our customers concerning quality and delivery precision on our products and services. Through continuous improvements, a high service standard and a healthy, long-term profitability we will maintain and strengthen the good reputation of our group regarding competence and reliability.

Quality is the responsibility of every single co-worker. We shall always act in a manner enabling our company to be regarded as synonymous with quality by both customers and suppliers.

In order to achieve this we:

- satisfy both our customers' and relevant stakeholders' requirements.
- offer and supply products and services in accordance with our own and/or our customers' specifications.
- deliver timely and on the mutually agreed terms.
- treat all costumers with a constructive attitude of commitment and service-mindedness.
- motivate our co-workers in a manner as to make them feel participation and pleasure in their work.
- invest in continual development of the competence of our co-workers.
- continuously measure and evaluate the results of our quality work.

Mölnadal, 27 June 2016

Kenneth Carlsson  
Managing Director

REC Indovent AB consists of:

REC Indovent AB, Mölnadal  
REC Indovent AB, Linköping  
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